



## Position Description Head of Strings

Grace has a highly-regarded and active Performing Arts Department and Academy. This position is available, supported by our Director and administrative support staff.

**Responsible to:** Director of Grace Academy

**Position type:** 38 hours per week, 5 days a week (Full-time), permanent position

**Anticipated Commencement Date:** Week beginning Monday 20 January 2020

### Qualifications, Certifications and Work-related Experience:

- Formal music and education qualifications at degree level. Teacher registration essential
- Current drivers licence (C class) and own transport (Instruction to occur across more than one campus/Partner Primary School with out of hours ensemble rehearsals and optional out of hours teaching)
- Enjoy the challenge of working in a fast-paced, collaborative team environment to produce excellent learning experiences for young musicians
- Demonstrated success in teaching
- Demonstrated experience in full cohort, immersion violin programs in primary schools
- Demonstrated experience directing ensembles to an advanced secondary school level
- Demonstrated success in preparing students for external examinations (ie AMEB)
- Ability/experience in teaching in both private and group teaching (max. 6 students).

**Important:** All positions vacant advertised on the Grace Lutheran College website require the applicant to address (in writing) specific Selection Criteria that are of particular relevance to the position advertised.

### SELECTION CRITERIA common to all Music Instrumental positions:

1. **Ethos:** Demonstrated commitment to the ethos and Christian foundations of the College.
2. **Qualifications and Job-specific Skills:** Demonstrated skills and appropriate qualifications to fulfil the position's roles. Ability to model a range of effective teaching and learning strategies to ensure the needs of all students are met. Demonstrated organisational capabilities needed to manage resources effectively and achieve agreed goals efficiently. Demonstrated skills needed to support the College's Performing Arts/Grace Academy programs.
3. **Interpersonal Skills:** Demonstrated personal and interpersonal skills that enhance positive relationships with all members of the community. Demonstrated ability to develop warm, caring relationships with students while maintaining a positive, focused learning environment. An understanding of the particular needs of young people and demonstrated skills in meeting these needs in the context of music lessons and ensemble activities.

4. **Service Focus:** Evidence of a clear service focus; ability to meet deadlines, prioritize competing work demands and provide a high quality level of service to the people of the College and the wider community.
5. **Initiative and Flexibility:** Demonstrated levels of initiative, efficiency, perseverance and flexibility necessary to contribute to a learning community which values teamwork and the achievement of excellent outcomes at all levels of the organisation.
6. **Collaborative Leadership Skills:** Personal qualities such as confidence, flexibility, initiative, perseverance and resourcefulness necessary to contribute to a learning community which values teamwork and interdependence.
7. **Personal Development:** Evidence of a personal commitment to continuous self-evaluation and lifelong learning.
8. **Co-curricular Skills:** Demonstrated skills needed to support the College's Performing Arts/Grace Academy programs.

**Closing Date:** Close of business (5 pm EST), Friday 4 October 2019.

**How to apply:**

Applicants are to submit their application in writing by email or hard copy. Include a brief curriculum vitae and contact details of two referees (one of whom should be your current employer, if possible), and a maximum two-page written response outlining your suitability for the role with reference to the *Selection Criteria*.

Address application to:

The Human Resource Manager  
Grace Lutheran College  
PO Box 3181  
CLONTARF DC QLD 4019

T: (07) 3203 0066 F: (07) 3897 2188

[grace@glc.qld.edu.au](mailto:grace@glc.qld.edu.au)

[www.glc.qld.edu.au](http://www.glc.qld.edu.au)

Enquiries to: [judy\\_douglas@glc.qld.edu.au](mailto:judy_douglas@glc.qld.edu.au)